

# LLOYD A. FRY FOUNDATION

# SPOTLIGHT EDUCATION



## SPOTLIGHT

# Our Education Program

Principal Leadership has been a focus of Fry Foundation Education funding since FY2012. This is because effective principals are essential to improving instruction and academic outcomes for all students. As schools navigate through pandemic recovery, principals are more important than ever. This year, the Wallace Foundation published a report analyzing two decades of

research on the impact of school principals. We were not surprised to learn that the influence of school principals has been understated. Across six studies on principal effectiveness the principals' contribution to student achievement was nearly as large as the average effects of teachers. Principals' effects, however, are broader in scope because they are averaged over all students in a school rather than a single classroom. Click below to learn more about the Fry Foundation Education program.

[READ MORE](#)

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## News From the Foundation

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### **The Fry Foundation welcomes Yadira Montoya as our program officer for the Health program**

We are happy to welcome Yadira Montoya to the Fry Foundation as our new program officer in the Health program. Yadira is a lifelong Chicagoan who cares deeply about the health and well-being of all Chicago residents. You can learn more about Yadira at the link below.



Change is a good thing. It brings fresh eyes and new creativity to our work. At the same time, the Fry Foundation prides itself on a dogged persistence when it comes to our funding priorities. Difficult problems are not solved overnight. They take both persistent effort as well as innovative thinking. Our shifts come from learning from our grantees, our

research of the issues, and our analysis of practices and policies that present new opportunities to meet our shared goals.

In 2021-22, the Fry Foundation has two new program officers. Yadira and Joe Panganiban, who just completed his first grant review cycle for the Arts Learning program. Yadira and Joe will be reaching out to grantees to learn more about their work. And – as we ask of all our program officers – they will figure out how to be helpful.

Wishing you a warm holiday season,



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**The Fry Foundation partners with the Taproot Foundation to connect grantees to skilled volunteers and capacity building support.**

## **On Friday, December 10 at 10:00 am CT, Taproot will offer an introduction to their services for Fry Foundation grantees.**

Meeting a non-profit organizations mission and goals requires a broad range of expertise – including human resources, technology, marketing, and strategic organizational development. The last two years has tested us as we shifted many of our work practices to support those we serve and our employees, and continue to operate and grow effective organizations. To support our grantees, The Fry Foundation is partnering with the Taproot Foundation to provide pro-bono consulting. This is an opportunity to connect with skilled volunteers to tackle any challenges in HR, technology, marketing, program development, and more.

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## **Rustandy Center Launches New Nonprofit Leader Program**

This new cohort-based program targets operations and finance professionals in the nonprofit sector.

While many communities of learning exist for nonprofit executive directors, there's a lack of similar programming for operations and finance professionals in the nonprofit sector. This new cohort-based program targets operations and finance professionals in the nonprofit sector. The program will launch December 2021.

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## News from Grantees

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Congratulations to long-time grantee Steppenwolf Theater for the opening of the new Liz and Eric Lefkofsky Arts and Education Center. The fourth floor, also known as The Loft, is a new home for all of Steppenwolf Education's



programming. The Loft includes spaces for a range of programs for teachers and students to engage in creative experiences. Programs include Teen Programs, Educator Training Programs, and the Loft Teen Arts Projects.

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### The State of the Arts in Chicago Public Schools Progress Report 2019-20

For the past eight years, Ingenuity has provided Chicago Public Schools and the arts education sector with The State of the Arts in Chicago Public Schools (SOTA). This annual report tracks student access to arts education in Chicago Public Schools and helps identify areas for improvement and growth. The data for these reports comes from CPS administrative sources, from CPS schools, and directly from arts partner organizations that support CPS



students. The 2019-20 State of the Arts report employs a new scoring method that offers more detail on arts offerings and presents new ideas about how to use this information to drive improvements in access and quality of arts instruction.

Key Findings:

- 87% of elementary schools rated as Excelling and 92% rated as Excelling or Strong in providing access to arts instruction.
- 65% of schools rated as Excelling in providing appropriate levels of art staffing and 82% are rated as either Excelling or Strong
- Budgets for the arts decreased both in elementary and high schools
- There was a 20% reduction in the number of arts partners identified as working in one or more CPS schools.

The full report can be viewed [here](#).

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According to the Chicago Department of Public Health, [Esperanza Health Centers](#) is the [top pediatric COVID vaccine provider in Chicago](#). Esperanza

does this by instilling trust and confidence in their community, providing drop-in services, and free Uber rides for those who need transportation assistance. And Esperanza was on the frontlines of the COVID19 pandemic from the beginning. It was one of the first community medical clinics providing testing and, at one point, it was responsible for more than half of all COVID tests in the city.

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[Howard Brown Health](#) eliminates the disparities in healthcare experienced by

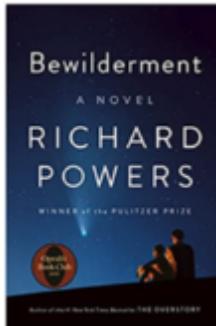
lesbians, gay, bisexual and transgender people through education and services that promote health and wellness. Howard Brown has extended its reach with an expanded [Broadway Youth Center](#). With triple the space, the new Broadway Youth Center can serve more young people, many who are experiencing homelessness. In addition to health services, the Broadway Youth Center offers education, employment, and youth development. We also congratulate Howard Brown Health on a [\\$1 Million gift from Colonel Jennifer Pritzker and the TAWANI Foundation](#). This gift will help Howard Brown Health expand its capacity and services on the North Halsted Corridor.

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## What We're Reading, Listening To, and Watching

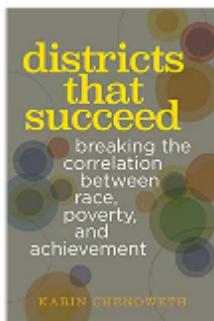
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### **Bewilderment**

By Pulitzer Prize winner Richard Powers

*Bewilderment* is a story about being a parent and living in a time when climate change has made the future so uncertain for our children.



### **Districts That Succeed: Breaking the Correlation Between Race, Poverty, and Achievement**

By Karin Chenoweth

Education reported Karin Chenoweth looks closely at five school districts, including Chicago Public Schools, that have cracked the correlation between race, poverty, and achievement. The book identifies the common practices in high performing or rapidly improving districts that serve children of color and children from low-income backgrounds, including leadership, processes, and systems. *Districts That Succeed* reiterates that helping more students achieve is not a matter of adopting a single program or practice. Rather, it requires developing a district-wide culture where all adults feel responsible for the academic well-being of students and adopt systems and processes that support that culture.



### **Scene on Radio: Season Five The Repair**

Hosts John Biewen and Amy Westervelt examine the cultural roots of the current ecological emergency, and the deep changes Western society will need to make to save the Earth. With help from historians, leading thinkers, activists, and producers in other countries where climate change hit early and hard, *The Repair*

examines the evolution of the colonizing, extractive Western culture that has pushed us to precipice of ecological crises, and at potential solutions.



## Call Home

By Pam R. Johnson Davis

Please join us in congratulating and listening to the debut album of former Fry Foundation team member Pam Johnson. Pam is an award-winning poet, author, singer, and songwriter. Her debut solo album is a collection of original poetry and music which she describes as “a love letter to herself and to you.” She is also the lead singer of Chicago-based neo-soul band, Paper Cranes.

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## Grants Approved at the November Board Meeting

The Lloyd A. Fry Foundation is pleased to announce 27 grants totaling to \$2,200,000 in support of Arts Learning, Employment, and Health.

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### Arts Learning Program

[Albany Park Theater Project](#)

[Chicago Jazz Philharmonic](#)

[Chicago Sinfonietta, Inc.](#)

[Chicago Symphony Orchestra](#)

[Congo Square Theatre Company](#)

[Forward Momentum Chicago NFP](#)

[Hyde Park Art Center](#)

[Ingenuity Incorporated Chicago](#)

[Intonation Music Workshop](#)

[Merit School of Music](#)

[Musical Arts Institute](#)

[National Museum of Mexican Art](#)

[Puerto Rican Arts Alliance](#)

[Ravinia Festival Association](#)

[Urban Gateways](#)

## **Employment Program**

[Cara Collective](#)

[Chinese American Service League, Inc.](#)

[Erie Neighborhood House](#)

[Heartland Human Care Services Inc.](#)

[Manufacturing Renaissance](#)

[OAI, Inc.](#)

[Year Up Chicago](#)

## **Health Program**

[Howard Brown Health Center](#)

[Illinois College of Optometry](#)

[La Rabida Children's Hospital](#)

[Lutheran Social Services of Illinois](#)

[Shriver Center on Poverty Law](#)

**LLOYD A. FRY**  
FOUNDATION

Lloyd A. Fry Foundation

120 S La Salle St Ste 1950

Chicago, IL 60603-3419

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